



Student Affairs

2022-2023
Annual Report





Mission

The Mission of Bryan College Health Sciences-Student Affairs is to enhance curricular education by promoting active learning, personal and professional development, tools for critical thinking and diversity, as well as an interest in lifelong personal growth.

Vision

Elevate student experiences, through high impact and inclusive practices, to develop and empower healthcare leaders of the future.

Goals

Student Affairs programs, activities and services will assist the campus community to:

- Develop tools and strategies to recognize healthy choices for mental and physical well being
- Participate in intentional co-curricular learning activities, events and experiences to enhance a sense of belonging, build relationships and develop professionalism
- Engage with a culture of care in an environment that is safe, responsive and supportive of a diverse community, while promoting resilience and self-advocacy
- Expand learning strategies and promote self-awareness to support academic work to foster lifelong learning
- Facilitate the retention and graduation of students through sustained partnerships within the College, Bryan Medical Center and community members

Blue Healer Support Team

Purpose- to provide early identification and intervention to students for academic, social and personal support resources. Any faculty, staff or peer can refer a student in need of services.

Examples may include:

- Inadequate preparation for clinical, failing an exam, academic warning, code of conduct or academic integrity issues
- Financial or relationship stressors
- Stress, depression, anxiety, or any mental health concern

All early interventions are then coordinated by the Blue Healer Support Team for appropriate follow-up and connection to services.

Blue Healer Core Team Members:

- Alethea Stovall, PhD; Dean of Students
- Sarah Frankel, Academic Support Services Director (August 2022-January 2023)
- Ana Anderson, PhD; Academic Support Services Director and ADA Coordinator (June 2023-Current)
- Mel Stutzman, Mental Health Therapist & Alcohol and Drug Counselor
- Ash Wimes, Recruitment & Diversity Coordinator

Early Intervention Referrals

Some students were referred for more than one course. If one student was referred for two courses, they appear in this report as two referrals.

In 2021-2022, the process and tracking of early interventions changed. We continue to refine our systems to ensure our data accurately reflects the number of early referrals submitted.

Early Intervention Referrals	2022-2023	2022-2021
Heads up	15	26
Academic Concern	260	453
Personal or Professional Development Concern	85	189
TOTAL	360	668

*Early Referrals that had multiple items marked were handled through the Blue Healer Support Team on an individual basis. These referrals are not reflected in the above numbers.

Referrals by Course:	2018/2019	2019/2020	2020/2021	2021/2022	2022/2023
Intro to BCHS	12	4	12	7	10
NURS 207: Foundations	64	35	41	42	38
NURS 208: Health Assessment	28	6	20	4	24
NURS 221: Nursing Care I	60	60	48	62	47
NURS 222: Pharmacology	20	24	8	25	12
NURS 307: Nursing Care II	78	42	23	16	25
NURS 308: Psychiatric Nursing	19	9	10	0	16
Practicum	3	0	25		1
NURS 333: Nursing Care III	7	26	46	46	12
NURS 336: Family Health	18	53	35	55	3
NURS 404: Nursing Care IV	39	51	37	72	10
NURS 405: Community Nursing	11	3	30	9	5
CV Physiology (Sonography)	6	3	3	0	2
DMS	3	0	1	2	1
CV	5	2	4	13	10
Physics (Sonography)	0	1	0	3	1
BIOS203:A & P I	3	4	5	3	13
BIOS204:A & P II	0	1	4	32	1
Other Gen Ed Courses	44	39	8	30	61
CHEM 103:Chemistry	1	5	6	16	3
Other	78	45	14	27	12
Total:	502	420	385	464	307

Academic Support Services

Ana Anderson, PhD, joined the Student Affairs team during the summer of 2023. Dr. Anderson oversees academic support services as a whole, with specific oversight of accommodations and accessibility, academic recovery policies and procedures, the testing center and the writing center. Lucas Wiester, MA, oversees peer tutoring and the Blue Healer Lounge, as well as being the main point of contact for students to receive individual academic coaching.

The Blue Healer Lounge - Peer Tutoring Service

In the spring of 2022 academic support implemented a new strategy for peer tutoring at Bryan College. On each campus, the Blue Healer Lounge was created. The Blue Healer Lounge became the hub of peer tutoring in spaces already established as student study locations. We created posters and signage that designated the space as the peer tutoring location. These efforts were to destigmatize receiving peer tutoring on campus. We established standardized hours of operation, moving from the appointment-only model. Students could see a peer tutor at a convenient time as the hours of operation surrounded the student's schedules. Students selected to serve as peer tutors received a B+ or higher in their tutored courses, providing peer experience and expertise. Tutors were trained monthly during sessions with the academic support services coordinator to understand better the challenges students and peer tutors faced. Listening to the peer tutors, adjustments were made to the Blue Healer Lounge to serve students better. Suggestions such as adjusting hours of operation, days tutoring was offered, and snacks provided were taken into consideration, and the Blue Healer Lounge has become a student-driven program.

A Blue Healer Lounge also exists on our West Campus Location. Tutors and Academic Support Staff routinely worked among and with students on West Campus to provide support to first-year students, working closely with instructors to provide exam and lab practical review sessions led by peer tutors.

The Blue Healer Lounge served 418 tutoring sessions in a range of classes from Anatomy and Physiology to Nursing Care IV.

Academic Semester	Total # of Tutoring Events
Fall 2022	329
Spring 2023	89
YTD	418

Concept Review and Mud Pit Group Sessions

During the 2023 semester, an elevated tutoring concept was added, giving students additional choice in engaging with their academic studies by adding "Concept Review" and "Mud Pit" group sessions. The Concept Review sessions were typically held before student exams and topics discussed relevant course materials.

Mud Pits Sessions were held throughout the semesters to gain increased clarity surrounding the harder and rigorous concepts.

Below are the tables, representing total # of concept reviews & mud pit sessions.

Mud Pits & Concept Reviews	August	September	October	November	December	Total
Fall 2022	12	166	104	36	7	325

Mud Pits & Concept Reviews	January	February	March	April	May	Total
Spring 2023	15	25	26	25	2	93

The Writing Center

The Writing Center continued to operate daily, both in person and virtually for students. One change that was made was the move from 218 to the Blue Healer Lounge to be embedded with the tutors and more visible and accessible for students.

Accommodations

If a student has a documented learning disability and/or extenuating circumstances, they are encouraged to meet with the ADA coordinator and request accommodations. The ADA coordinator and student discuss the request in order for appropriate accommodations to be determined. Accommodations that were granted in 2022-2023 included: extended or unlimited testing time, private & semi-private room testing, exam reading, no penalty for class absence or missing/late work, and assistance during clinicals.

Spring & Summer 2023	Jan	Feb	Mar	Apr	May	Jun	Jul	YTD
Accommodation Appointments*	10	13	15	10	7	5	3	63

Testing Center

The Testing Center offers test proctoring services for exams requiring accommodations, services for makeup exams, and online courses requiring exams. The number of makeup exams was significantly lower this year as the makeup exam policy was changed and faculty were asked to proctor makeup exams for students who did not have accommodations.

Accommodations	2017/2018	2018/2019	2019/2020	2020/2021	2022/2023
Private Room Testing	1	0	0	1	4
Test Reader	1	0	1	2	2
Semi Private Rooms/Extended Testing Time	57	58	56	54	36
Clinical Accommodations	n/a	n/a	n/a	n/a	7

	2018/2019	2019/2020	2020/2021	2021/2022	2022/2023
Makeup Exams	232	117	110	28	10
Reader	0	25	29	37	15
Semi Private	546	422	520	523	394
Private	0	0	34	8	12
Total	778	564	693	596	431

	2018/2019	2019/2020	2020/2021	2021/2022	2022/2023
August	9	3	1	4	1
September	74	50	55	52	30
October	64	79	64	45	23
November	84	88	72	84	65
December	134	165	170	123	109
January	28	4	2	12	8
February	109	102	71	37	46
March	89	42	68	72	43
April	131	1	117	93	55
May	44	1	63	60	37
June	6	15	5	11	11
July	6	14	5	3	3
YTD	844	778	564	693	431

Academic Recovery

During the academic 2022–2023-year, 256 academic support services meetings were held with students. Academic support meetings were distributed through academic recovery/assistance, drop-in, learning strategy sessions, and early alert meetings. The monthly break down is below:

Fall 2022	Aug	Sep	Oct	Nov	Dec	YTD
Academic Recovery*	1	27	22	8	0	58
General Student Meetings	4	15	24	3	6	52
Learning Strategy Sessions*	0	3	2	2	0	7
Early Alert Meetings*	0	7	6	2	0	15
Total	5	52	54	15	6	132

*Appointments scheduled for one-hour sessions.

Spring 2023	Jan	Feb	Mar	Apr	May	YTD
Academic Recovery*	26	4	3	10	0	43
General Student Meetings	12	9	21	1	0	43
Learning Strategy Sessions*	2	2	1	2	0	7
Early Alert Meetings*	7	20	4	0	0	31
Total	47	35	29	13	0	124

For the Fall 2022 term, there were 87 students on academic recovery and assistance during the start of the semester. Of the 87 students, 58 students were removed from academic recovery and assistance by end of the semester. All 58 students who were removed from academic recovery participated in meeting with an academic coach.

During the Spring 2023 semester, there were 51 students in academic recovery/assistance. Of the 51 students, 37 students were removed from academic recovery/assistance by the end of the semester.

Counseling Services

Mission- To enhance and support student academic, personal, social and professional development for success in college and beyond.

Objective- To provide counseling, coaching, mentoring, and professional development to students, as well as collaborate with and support faculty regarding student interactions and concerns.

The goals of Counseling Services:

- Provide support to students to promote personal and professional success.
- Increase student involvement in the college experience by promoting involvement in professional activities and connecting students with others.
- Act as a liaison for student referrals and information to internal and external resources.
- Collaborate with faculty regarding student concerns.
- Initiate and evaluate a student mentoring program to enhance both college relationships and professionalism of students.

Free and confidential short term counseling is offered to enrolled Bryan College students experiencing a variety of concerns, including:

- Transition into the Healthcare Profession
- Résumé Writing, Mock Interviews & Professionalism
- Stress
- Anxiety
- Depression
- Body Image
- Grief & Trauma
- Assertiveness/Confidence/Communication Skills
- Sexuality
- Identity Issues
- Substance Use Disorders
- Time Management
- Relationship Difficulties
- Personal Concerns
- Problem-Solving Skills
- Crisis Management

Counseling Services administers the following:

- Psychosocial Assessment interview is a thorough and comprehensive evaluation of a person's physical, mental, and emotional health, along with a person's ability to function within a community and perception of self. It assists in setting up a plan of management and action.
- AUDIT (a screening tool). The Audit is a 10 item screening tool utilized to assess alcohol consumption, drinking behaviors, and alcohol-related problems.
- SBQ-R (Suicide Behavior Questionnaire-Revised). This assessment tool is administered to assess suicidal ideations or a plan of suicide. There is standard protocol to follow when a significant score of 7 or higher or if there is any reason to believe there is imminent risk.
- Patient Health Questionnaire (PHQ-9) is a multipurpose instrument for screening, diagnosing, monitoring and measuring the severity of depression.
- Generalized Anxiety Disorder Assessment (GAD-7) is a questionnaire used to assess symptoms categories associated with stress or anxiety.

Counseling Services Contacts

	2022/2023
Depression/Anxiety	572
Drug/Alcohol	40
Life Stressors	334
Relationship/Family	300
Professional	252
Total	1498

Of the Contacts:

	2022/2023
Outside Referral	68
Faculty Consults/Early Interventions	292
New Students	173
Health Professions	147
Graduate Students	191
Nursing	1087
Biomedical	73

Of the 178 New Student Contacts:

	2022/2023
Nursing	123
Biomed	8
Health Professions	23
Graduate Students	19

Peer Mentor Program

The Peer Mentor Program focused on several goals for the 2022-2023 academic year. The first goal was to continue efforts to promote interest and engagement on campus to increase retention and social engagement. The second goal was to provide resiliency training to the student body in efforts to address the mental health crisis throughout the nation and on college campuses. The last goal was to combine the first two goals in increasing a sense of belonging and satisfaction on campus by strengthening social connections.

The Peer Mentor Advisors provided a proposal to leadership of Bryan College to address the decline in engagement of the students leading the Peer Mentor Program. The proposal provided an introduction to the concern, along with research and data to back up the problem, and a proposed solution. The concern was not in the program itself, but student engagement as a whole. Since the pandemic, the nation has continued to see problems with a decrease in student motivation, morale, social connections, and an increase in mental health. The solution proposed was to provide details of responsibilities and duties, along with the position to be a paid experience. The solution also hoped to provide an increase in the candidate pool for the positions, while also increasing motivation, morale, and to provide additional income to offset the expense of attending a private institution. While creating the proposal, the Advisors also updated the mission and statement of purpose of the Program. Leadership accepted the proposal and the Peer Mentors were offered a \$500 stipend each semester, provided that they adhered to and signed a Program Agreement.

The Peer Mentors joined Counseling Services to provide resiliency training to the campus community. As rates of stress, anxiety and depression continue to rise on college campuses, the goal of the resiliency training was to assist in providing improvement in mental health and wellbeing by providing students with a toolbox for resiliency exercises that could be practiced regularly, or called upon during times of stress.

Listed below is a summary of events:

- 8 Peer Mentors engaged in Student Assistant/Group training, Peer Mentor training, and New Student Orientation the week of August 15, 2022.
- The Peer Mentors signed a Program Agreement accepting their paid positions, along with the responsibilities and duties outlined to obtain the \$500 stipend paid out each semester.
- Meetings were held Sep. 7, Oct. 5, Nov. 11, Dec. 7, Jan. 11, Feb. 10, Mar. 10, and Apr. 7th, 2023.
- The Peer Mentors joined Counseling Services to provide resiliency training on the topics of: Time Management, Self-Talk in Stressful Situations, Stress Management and Assertiveness.
- The Peer Mentors grouped together to provide educational or health related topics in the monthly Blue Healer Newsletter. The same information was placed on the Peer Mentor Tips & Tricks bulletin board.
- A bonfire night for the Peer Mentors was hosted by a Peer Mentor and her family on October 20, 2022.
- This evening was focused on building social connections within the Program.
- A Friendsgiving Dinner was held on Nov. 15th, 2022. Peer Mentors invited their campus friends for a formal dinner, building connections, along with games and opportunities to win prizes.
- February 1-14, 2023, the Peer Mentors hosted "Sweet Conversations" that promoted positive affirmations and connections by writing down positive statements and their favorites things on hearts located on a wall at each location.
- On April 17, 2023, Muffins with the Mentors was served from at each location with educational information on study tips, as well as ways to de-stress during finals week.

- April 10-14, 2023, 19 students interviewed for the 2023-2024 academic year. Nine students were selected and accepted their positions. Two of these students will pilot a Peer Mentor Program at the Hastings location. These students were informed that they would be provided a financial stipend for their roles for the next academic year.
- The Peer Mentors requested training to occur in July 2023 and the Advisors spent the months of May and June reviewing and revising the Peer Mentor Handbook, orientation training, the Canvas course, and setting up new guidelines for the upcoming academic, which also included the Hastings location.

Student Health & Wellness

	2018/2019	2019/2020	2020/2021	2021/2022	2022/2023
Consults for students for health related issues (Primary concerns related to: Immunizations, healthcare access, minor illness, health insurance questions)	1758	1865	2950	5606	3753
Consults for Faculty	758	730	1080	1796	1836
Tuberculosis Skin Test Screening *	372	531	322	387	
Influenza	799	811	806	789**	760**
Health Room Usage	174	187	135	148	107
Immunization Review	249	234	191	N/A	N/A
Total	4110	4358	5484	8726	6456

*This screening requires two visits per student we are only tracking as one.

** NOTE: Unknown Influenza vaccine status= 22 **students** . Students enrolled in the Phlebotomy course, the class ended before vaccine deadline of 10/31/21. Attempts were made to reach all students.

Student Care Program

Bryan College of Health Sciences, partnered with Bryan Telemedicine and Teledigm Health to offer supplemental services. Students have access to virtual urgent care appointments and Psychiatry appointments.

2022-2023	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	YTD
ezVisit	10	17	8	11	11	10	10	10	17	7	2	6	119
Psychiatry	11	9	6	13	10	10	10	19	14	11	8	0	121
Total	23	26	14	21	21	20	20	29	31	18	10	7	240

2021-2022	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	YTD
ezVisit	4	14	18	16	15	22	14	12	16	6	8	5	150
Psychiatry	9	6	12	14	13	13	10	21	16	4	7	6	131
Total	13	20	30	30	28	35	24	33	32	10	15	11	281

2022-2023 Student Health Annual Report

Health Promotions: Bulletin Boards, monthly newsletter topics, social media postings, college all user emails, flyers and events in the rotunda or student centers on both east and west campuses

August, 2022: Bulletin Board for this month welcomed either new students or returning students to the college. It also focused on August being National Immunization month and the importance of proper/required immunizations.

September, 2022: The bulletin board for this month focused on Suicide Prevention including the new 9-8-8 emergency phone number. A display board identifying emotions was placed in the student center. The Blue Healer article discussed ways Student Health can be of assistance to students, included important "save the dates," and gave reminders for a healthy semester.

October, 2022: The bulletin board for this month focused on Breast Cancer Awareness and self-monitoring. The Blue Healer article also focused on Breast Cancer Awareness stressing "know your risk, get screened, and know your normal." Student Health collaborated with the Community Health Nursing course faculty and students to present the Community Health Fair on Wednesday November 19th in room 204. Topics focused on college aged health issues. Student Affairs team provided several prizes for the student raffle.

November, 2022: The bulletin board and Blue Healer article for this month focused on The Great American Smoke Out. A poster was also displayed in the Student Center in observance of the actual day- November 17th. The bulletin board later reflected the theme of "Gratitude" around the Thanksgiving Holiday.

December, 2022: The bulletin board for this month along with the Blue Healer article focused on Winter Wellness with Holiday greetings.

January, 2023: The bulletin board remained the same for this month along with the Blue Healer article focused on Winter Wellness with Holiday greetings.

February, 2023: The focus of the bulletin board and Blue Healer article this month was Heart Health. Posters for Eating Disorder awareness month were displayed in the student center.

March, 2023: The focus of the Blue Healer article this month was Eye Health and the bulletin board was focused on Sleep Awareness. March Nutrition Month was celebrated by placing an informational poster in the student center along with a flyer describing "15 college breakfast ideas" for students.

April, 2023: The focus of the Blue Healer article this month was Sexual Transmitted Infections Awareness Month and the bulletin board focused on Alcohol Awareness Month/Binge Drinking. Postings were displayed in honor of Humor Month. The Health Fair was held on April 5th, 2023 in collaboration with the Community Nursing students and course faculty. A Student Resource board was completed in the student center on west campus. Medicine Cabinet Awareness Day on April 21, 2023

was communicated via email to college personnel and students. This explained ways to properly dispose of outdated medications.

May, 2023: The bulletin board focused on Tips for Finals and wishing students “Good Luck” on their final exams. A second topic was placed on the bulletin board after graduation and final were completed. It focused on “Sun Safety.”

June, 2023: The bulletin board focused on Mosquito Awareness Month— “Fight the Bite” how to prevent and protect against mosquitos during the summer months.

July, 2023: There was no Blue Healer Newsletter for the month of July. The bulletin board continued to focus on Mosquito awareness and safety measures to prevent and protect against mosquitos during the summer months.

Other Student Health Activities by Health Nurses:

- COVID-19 protocols continued to be implemented and followed as directed from Bryan Health.
- Participated in New Student Orientation, August 2022 (fall semester) and January 2023 (spring semester).
- Continued to attend bi-weekly meetings with IT to improve the current online admission process for student enrollment and develop a printable immunization record in a new format. Placed students on immunization hold status until requirements met.
- Influenza vaccinations-offered eight (8) flu vaccination clinics in Sept/Oct 2022. College Leadership and Employee Health were provided the 2022-2023 college influenza vaccination report.
- Health Nurses continued to collaborate with Mary Lanning Employee Health Manager and Hastings nursing faculty to meet the needs of the nursing students at the Hastings location.
- Health Nurses, Assistant Dean of Undergrad Nursing and Registration staff developed a process and a RMEQ form (Respirator Medical Evaluation Questionnaire) for students to provide opportunity to work with COVID patients when wearing a PAPR respirator.

2022-2023 Student Activities

Date	Program Title
8/18/2022	New Student Orientation
8/18/2022	Forced Choice - Activity at NSO
8/25/2022	Back to School BBQ
9/1/2022	Semester on the Page
9/8/2022	Black, Indigenous/Students of Color (BISOC) & Allies
9/8/2022	Action for Students
9/8/2022	SGA Meeting
9/15/2022	Therapy Dogs
9/16/2022	HPO - Prehistoric Putt
9/19/2022	Red Cross
9/20/2022	Caring with Christ
9/22/2022	Mock Interviews
9/24/2022	SGA Sand Volleyball Tourney
9/30/2022	Selecting Information in textbooks-Lunch & Learn
10/3/2022	Student Event BINGO
10/5/2022	Make-A-Shirt-Night
10/6/2022	QPR Training - Lincoln
10/6/2022	Just Mercy Movie Screening
10/7/2022	Job Fair
10/7/2022	BSN Pinning Ceremony
10/8/2022	HPO - Paintball
10/10/2022	Donuts with the Deans
10/19/2022	Community Health Fair
10/24/2022	Fall Bash
10/24/2022	Red Cross - Blood Drive
10/24/2022	Resiliency Training Part 1 of 4: Positive Self-Talk
10/24/2022	Midterm Motivation
10/25/2022	Caring with Christ
10/26/2022	Biomed Club
10/28/2022	BSNA Meeting
10/31 /2022	Dia De las Muertos
11/1/2022	Fall Appreciation Lunch
11/3/2022	QPR Training - Hastings
11/4/2022	Health Promotion Organization
11/8/2022	SGA Meeting
11/8/2022	Financial Wellness Snack & Learn
11/11/2022	Veterans Day Recognition
11/16/2022	Nancy Gillis -Plains Tribes and the Homestead Act

11/15/2022	Friendsgiving
11/16/2022	Soup-er Friendsgiving
11/16/2022	Biomed Club
11/17/2022	Action for Students
11/17/2022	National Take Hike Day
11/21/2022	Red Cross
11/24/2022	Thanksgiving Meal in Cafeteria
11/28/2022	Student Event: BINGO
11/29/2022	Student Event: Breakfast Sandwiches
11/30/2022	Resiliency Training Part 2 of 4 - Stress Management
12/1/2022	SGA Meeting
12/5/2022	Breakfast Sandwiches
12/5/2022	Diversity Club
12/5/2022	HPO Yoga
12/7/2022	MSN Capstone Presentations
12/7/2022	Biomed Club
12/8/2022	Therapy Dogs
12/8/2022	Nursing Students' Evidence Based Practice & Research Poster Presentations Open House
12/9/2022	Nursing Students' Community Health Population Projects Presentations
12/13/2022	Study Break event
12/16/2022	Nursing Students' Community Health Population Projects Presentations
12/16/2022	Graduation
12/25/2022	Holiday Meal
1/6/2023	New Student Orientation
1/12/2023	The Big 3 - Semester on a page
1/19/2023	New Year New Goal - Renee Hathaway
2-1-2023	Resiliency Training
2-10-2023	Peer Mentor Meeting
2-1 through 2-14	Sweet Conversations
2-16-2023	Therapy Dogs
2/16/2023	Eating Disorders Snack & Learn
3/3/2023	Job Fair
3/3/2023	BSN Pinning Ceremony - Hastings
3/9/2023	Therapy Dogs
3/31/2022	BSN Pinning Ceremony - Lincoln
3/16/2022	QPR Training Lincoln
4/5/2023	Community Health Fair
4/6/2023	Alcohol Awareness Snack & Learn
4/17/2023	Muffins with the Mentors
4/25/2023	Therapy Dogs
4/27/2023	End of the Year Bash

Campus Culture

Intercultural Development Inventory

As part of the College's commitment to equity, all our incoming students in degree seeking programs participate in taking the intercultural development inventory (IDI). The IDI is a cross-cultural assessment for building cultural competence. After students complete the IDI, they are asked to schedule a 30-minute consultation appointment to go over their results. Appointments are held with the six trained IDI consultants.

- 187 Graduate and Undergraduate incoming students took assessment in August, January, and May
- 160 Graduates took assessment in December and May

1:1 meetings to review assessment and development plan with incoming students

2022-23	Sept	Oct	Jan	Feb	June/July	TOTAL
Lina Bostwick					20	20
Sherry Koenigsman	19	3				22
Brenda Neemann	22	1	2		2	27
Sue Pilker	4	2	1			7
Alethea Stovall	8	8	1	4	1	22
Ash Wimes	28	3	2	8	6	47
TOTAL	81	17	6	12	9	145

Employee Requirement for Annual Completion of Diversity-Related Activities

All regular employees (0.6 FTE or greater) were required to participate in a minimum of three approved diversity-related activities per year. The activities must be approved by the Diversity Council, and two of them must be designated by the Council as educational in nature.

The following activities were held and/or endorsed by the College Diversity Council

Date	Program Title
8/15/2022	Building Capacity for Inclusion with Dr. Jamie Washington
8/15/2022	Building Accessible Materials
8/15/2022	Complete your IDI Plan
8/15/2022	Implementing Anonymous Grading
9/1/2022	September IDI Partner Meeting
9/1/2022	September White Fragility Book Club
9/8/2022	Black/Indigenous/Students of Color (BISOC) & Allies
9/8/2022	What Role Does Trust Play in Student Engagement?
9/19/2022	What Role Does Trust Play in Student Engagement?
9/21/2022	Equity Conversation with Dr. Kelsi Anderson
10/1/2022	October IDI Partner Meeting
10/1/2022	White Fragility Book Club

10/1/2022	How can faculty/staff create more transparent instructions?
10/6/2022	Just Mercy Movie Screening-One Book One College
10/19/2022	Community Health Fair
10/21/2022	Equity Conversations with Dr. Kelsi Anderson
10/31/- 11/1/2022	Dia De Las Muertos
11/1/2022	IDI Partner Meeting
11/1/2022	White Fragility Book Club
11/10/2022	Loopholes & Hoops
11/14/2022	Loopholes & Hoops
11/15/2022	Friendsgiving
11/16/2022	Nancy Gillis-Plains Tribes and the Homestead Act
11/16/2022	Soup-er Friendsgiving
12/1/2022	IDI Partner Meeting
12/1/2022	White Fragility Book Club
Spring 2023	
1/1/2023	IDI Partner Meeting
1/1/2023	White Fragility Book Club
1/31/2023	Reboot: Building Capacity for Inclusion with Dr. Jamie Washington
1/31/2023	Reboot: Building Accessible Materials
1/31/2023	Reboot: Complete your IDI Plan
2/1/2023	IDI Partner Meeting
2/1/2023	White Fragility Book Club
2/21/2023	Antiracist Ally Book Club
2/22/2023	Antiracist Ally Book Club
2/24/2023	Embracing Cultural Diversity in Healthcare
3/1/2023	IDI Partner Meeting
3/1/2023	White Fragility Book Club
3/21/2023	Antiracist Ally Book Club
3/22/2023	Antiracist Ally Book Club
4/1/2023	IDI Partner Meeting
4/1/2023	White Fragility Book Club
4/5/2023	Community Health Fair
4/18/2023	Antiracist Ally Book Club
4/26/2023	Antiracist Ally Book Club
5/1/2023	IDI Partner Meeting
5/1/2023	White Fragility Book Club
Academic Year	Participation in ACUE Course
Academic Year	A community Activity that relates to our Equity Core Value

2022/2023

Student Organization Reports

Action for Students (AFS)

Open to all students

The organization prides itself in promoting social and community service. Members actively participate in building social relationships inside and outside of the College. The organization also participates in enriching the College atmosphere through potlucks, social outings, decorating pumpkins, faculty appreciation activities, and fundraising for charity organizations. The organization is proud to share that they have student scholarship at the College. This is a rewarding experience for everyone involved. Being a member will enhance your life personally and professionally. There are no membership dues.

Faculty Sponsors:

Tasha Pfenning—402-481-8749 & Katie Sladky—402-481-8873

Date	Description/Outcome of Activity	# of Students	# of Advisors
September	AFS Kickoff – get to know your faculty Kahoot	6	2
November	Holiday celebration	3	1
February	Valentine card making	5	1
March	Social time with snacks and making of easter baskets	2	1
April	Easter basket hunt around the College		2

Biomedical Sciences Club

Open to Biomedical Sciences Majors & Minors

The mission of the Biomedical Sciences club is to connect Biomedical Science major and minor students through social and community service experiences. We want to continue our scientific learning outside of class with study groups and hands-on experience in the medical field. We are aiming to promote Biomedical Sciences and to continue its growth with the annual Science Symposium.

Faculty Sponsors:

Kelsi Anderson—402-481-8602 & Jeff Schwehm—402-481-4080

Date	Description of Activity/Outcome of Activity	# of Students	# of Advisors
September	Gift of Life Presentation and Registration	15	1
October	Medical Missions Trip Recap	15	1
November	Application Process for PA and Dental Schools	15	1
November	Bell Ringing at Hy-Vee for Salvation Army	7	1
December	Holiday Potluck	12	1
January	Induction of new Tri-Beta Members	12	2
February	Dr. Tennity, Podiatrist, Guest Speaker	8	1
March	Dr. Amy Desaulniers, Zoologist, Guest Speaker	5	1
April	Installation of 2023-24 Tri-Beta Officers	8	2



Bryan College of Health Sciences Student Government Association

Open to all students

The Bryan College of Health Sciences Student Government Association (SGA) represents students among the college community. The SGA Executive Officers is made up of the president, vice president, secretary, and treasurer. SGA members are elected by the student body every Spring Semester or are appointed by the current student government members to fill vacancies. Representatives of the Professional and Non-Professional Student Organizations also serve as official members of SGA. Senators from each program serve as members of SGA. SGA serves as a voice of students through representation on most college-wide committees.

Faculty Sponsors:

Angela McCown—402-481-3663 & Julie Skrabal—402-481-8850

Date	Description of Activity/Outcome of Activity	# of Students	# of Advisors
8/17/22	August SGA Meeting	4	2
9/8/22	September SGA Meeting	8	2
9/24/22	SGA Sand Volleyball Tournament	60	2
10/10/22	October SGA Meeting	6	2
2/9/23	February SGA Meeting	7	2
3/6/23	March SGA Meeting	9	2
4/13/23	April SGA Meeting	5	2



Bryan Student Nurses' Association (BSNA)

Open to Nursing Students

A local chapter of the National Student Nurses' Association (NSNA), a pre-professional organization for nursing students which allows you the opportunity to network and receive support from other nursing students. All nursing students are welcome to join BSNA. However, one can choose to join the National Student Nurses Association (NSNA) for a small fee. By joining NSNA, you are automatically a member of the national, state, and local chapters. Active membership in NSNA provides nursing students with growth both personally and professionally. As a member of NSNA, you will benefit from scholarships, student insurance, credit cards, receive the NSNA journal "Imprint," and the opportunity to attend state and national conventions. Members are also involved in numerous community service projects throughout the academic year and participate in fundraising activities.

Faculty Sponsors:

Kelly Boyd—402-481-8826 & Mary Dickerson—402-481-8854

Date	Description/Outcome of Activity	# of Students	# of Advisors
08/18/22	Preliminary meeting between co-sponsors Kelly Boyd and Mary Dickerson with BSNA officers and plan for New Student Orientation on 08/19/22	All 4 Executive Officers	2
08/19/22	Student Organization Booths (New Student Orientation) for recruitment purposes	5 total 4 Executive officers; 1 member	2
08/25/22	Executive officers meet and greet; plan for academic year's activities	4 Executive Officers	2
09/01/22	Co-sponsors meeting to help organize calendar, meetings	0	2
09/22/22	First BSNA group meeting. Welcome to members with planning/ discussion of years activities. FALL THEME with BAKED TREATS.	32 total 4 Executive Officers; 28 members	2
10/13/22	Executive Board Meeting to continue plans for meetings and community activities	4 Executive Officers	2
10/28/22	BSNA group meeting. Guest speaker- Tricia Frost re: roles and advanced practice in nursing. HALLOWEEN THEME with PRIZES.	17 total 4 Executive Officers; 13 members	2
11/18/22	Executive Board Meeting to continue plans for meetings and community activities	4 Executive Officers	2

12/01/22	BSNA group meeting. Discussion of community activities and possible fund-raising activities. GAME NIGHT.	9 total 4 Executive Officers; 5 members	1
01/06/23	New Student Orientation	5 total 4 Executive officers; 1 member	2
01/12/23	COMMUNITY EVENT. Daisy Pop Up. Sales for Women in Shelter	5 total 4 Executive officers; 1 member	1
01/20/23	BSNA group meeting. Continued discussion about community activities, fund-raising and National convention.	12 total 4 Executive officers; 8 members	2
02/04/23	NSSNA State Convention. Kearney, NE. 2 BSNA members became State President and Secretary.	10 total 4 Executive officers; 6 members	2
02/15/23	(Attempted) community activity with the Caring with Christ club to volunteer at the Easter Day Recreation center. No volunteers.	0	0
03/31/23	Discussion regarding National Convention and requirements for officer attendance.	0	2
04/06/23	BSNA group meeting. Discussion of National Convention, coordination of stipends for attendance, updates, upcoming voting for next year's executive board.	14 total 4 Executive officers; 10 members	2
04/10/23- 04/29/23	(No formal meeting). Coordinating nominees; Collection and tabulating votes for next year's officers. Additional 3 officers to help with fund-raising and community service for a total of 7 members for Executive Board.	49 members voted	2
04/12- 16/23	National Convention in Nashville Tennessee.	7 total 2 State Officers; 2 Executive officers; 3 members	0 1 previous sponsor
04/26/23	Community Service. Transportation of personal care supplies to Clinic with a Heart. To be coordinated with Director of Community Service in Fall 2023.		1
05/04/23	New Executive Officers meeting for planning community activities and fund-raising opportunities.	7 Executive officers	2



Caring With Christ
Open to all students

Our Mission

- Disciple our classmates, faculty and clients we care for
- Minister to those in need
- Rejoice in the gifts of the day
- Prayerfully support one another
- Incorporate the word of the Lord into our daily lives

Faculty Sponsor:
Mark Jones—402-481-4968

No Report

Diversity Club
Open to all students

The Diversity Club is open to all students. Our mission is to educate, advocate and build community in pursuit of fostering an inclusive learning environment for all students. The Diversity Club provides a supportive network as we engage with relevant and timely issues related to diversity, equity and inclusion at the college and within our community and beyond. We host diversity activities to foster awareness of cultural practices that may be different than our own, we invite guest speakers from within the college and community to talk about their traditional cultural practices in order to heighten our understanding, we collaborate with local colleges and universities on issues of diversity, and we work closely with the college Equity Council to promote growth and understanding. We invite you to come and join us on our journey!

Faculty Sponsor:
Ash Wimes—402-481-8375

Date	Description/Outcome of Activity	# of Students	# of Advisors
Dec 5, 2022	Diversity Club Social Event: Purpose was to gather students and build community with one another over a meal which also served as a way to provide for any student who had need.	5	1



Health Promotion Organization

Open to all students

Health Promotion Organization promotes healthy lifestyles through supporting students in their physical health including activities such as yoga, volleyball, ice skating and bowling, just to name a few. Health Promotions also hosts events on self-defense, healthy eating and self-care. Health Promotions supports students in the health sciences by working on healthy habits that students can take into their health care careers. We invite you to get moving with Health Promotions.

Faculty Sponsors:

Melissa Blome—402-481-8092 & Amanda Fox—402-481-8857

Date	Description/Outcome of Activity	# of Students	# of Advisors
Sept 9, 2022	Meeting	7	2
Sept 16, 2022	Prehistoric Putt	10	1
Oct 8, 2022	Paintball	6	2
Nov-Dec 2022	Care packages	4	2
Nov 4, 2022	Self-defense class	5	2
Dec 5, 2022	Yoga	5	2
Jan 20, 2023	Meeting	4	2
Feb 10, 2023	Bowling/Laser Tag @ Sun Valley Lanes	5	1
March 10, 2023	Painting flower pots and planting seeds	10	4
Apr 24, 2023	Yoga	4	1